

**Wayland Superintendent Search Screening Committee Meeting Minutes**  
**Open Public Session**  
**February 27, 2017**

The Superintendent Search Screening Committee convened its meeting in the First Floor General Meeting Room, Wayland Town Building, on Monday, February 27, 2017 at 7:00 PM.

Attendees:

Nish Acharya\*  
Malcolm Astley\*  
Tricia Clifford\*  
Maureen Devlin  
Marlene Dodyk  
Stephanie Galvani  
Betsy Gavron  
Michael Hoyle\*  
Eva Urban Hughes  
Brian Jones  
Cliff Lewis\*  
Sarah Orlov\*  
Kelly Parente  
Tom Sciacca\*  
Monique Solman  
Mabel Reid-Wallace

Guests:

Arthur Bettencourt, NESDEC Executive Director  
Carolyn Burke, NESDEC Senior Consultant

The meeting was called to order in Public Session at 7:02 PM.

Election of Officers: Nominations were held for the positions of Chair, Vice-Chair and Secretary of the Screening Committee.

Moved by Mabel Reid-Wallace seconded by Cliff Lewis that Nish Acharya and Sarah Orlov be appointed to the positions of Chair, Vice-Chair and Secretary, with the understanding that said roles could be shared and exchanged from time-to-time. All in favor

Approval of Minutes: Moved by Tom Sciacca, seconded by Malcolm Astley to approve the minutes of the Public Meeting of February 16, 2017. All in favor

At 7:15 PM, moved by Tom Sciacca, seconded by Cliff Lewis, that the Screening Committee adjourn to Executive Session in accordance with M.G.L. Chapter 30A, §21(a)(8) (so-called Open Meeting Law), to conduct a preliminary screening: to consider applicants for employment as Superintendent of Schools, the chair having determined that an open meeting will have a detrimental effect in obtaining qualified applicants, with the understanding that the committee would be returning to Public Session at approximately 8:30 PM.

A roll call vote was taken.

Voting in favor: Nish Acharya\*, Malcolm Astley\*, Tricia Clifford\*, Maureen Devlin, Marlene Dodyk, Stephanie Galvani, Betsy Gavron, Michael Hoyle\*, Eva Urban Hughes, Brian Jones, Cliff Lewis\*, Sarah Orlov\*, Kelly Parente, Tom Sciacca\*, Monique Solman, Mabel Reid-Wallace.

Voting opposed: None

The Screening Committee adjourned to Executive Session.

At 9:35 p. m. the Screening Committee reconvened in Public Session to discuss the development of interview questions and to make preparations for the upcoming preliminary interviews of candidates.

There being no further business, at 10:57 p.m., moved by Tom Sciacca to adjourn the meeting, seconded by Brian Jones. All in favor

The meeting was adjourned at 10:57 p.m.

Respectfully submitted,

Sarah Orlov  
Secretary

Note:

\*Wayland Residents

**Wayland Superintendent Search Screening Committee Meeting Minutes**  
**Executive Session**  
**February 27, 2017**

The Superintendent Search Screening Committee convened in Executive Session in the First Floor General Meeting Room, Wayland Town Building on Monday, February 27, 2017 at 7:15 PM.

Present were:

Nish Acharya\*  
Malcolm Astley\*  
Tricia Clifford\*  
Maureen Devlin  
Marlene Dodyk  
Stephanie Galvani  
Betsy Gavron  
Michael Hoyle\*  
Eva Urban Hughes  
Brian Jones  
Cliff Lewis\*  
Sarah Orlov\*  
Kelly Parente  
Tom Sciacca\*  
Monique Solman  
Mabel Reid-Wallace

Guests:

Arthur Bettencourt, NESDEC Executive Director  
Carolyn Burke, NESDEC Senior Consultant

The Executive Session was called to order at 7:15 p.m.

Approval of Minutes: Moved by Tom Sciacca, seconded by Cliff Lewis to approve the Executive Session Minutes of February 16, 2017.

A roll call vote was taken.

Voting in favor: Nish Acharya\*, Malcolm Astley\*, Tricia Clifford\*, Maureen Devlin, Marlene Dodyk, Stephanie Galvani, Betsy Gavron, Michael Hoyle\*, Eva Urban Hughes, Brian Jones, Cliff Lewis\*, Sarah Orlov\*, Kelly Parente, Tom Sciacca\*, Monique Solman, Mabel Reid-Wallace.

Voting opposed: None

Preliminary Screening of Applications: The screening committee reviewed candidate dossiers in preparation for subsequent preliminary interviews of applicants which would be conducted at future meetings.

At 8:28 p.m., the committee recessed briefly to announce in public that it would be reconvening in Public Session at approximately 9:30 p.m., rather than the originally anticipated time of 8:30 p.m.

The review of candidate dossiers continued.

At 9:27 p.m., the committee recessed briefly to announce in public that it would be reconvening in Public Session at approximately 9:40 p.m., rather than the originally anticipated time of 9:30 p.m.

The review of candidate dossiers continued.

At 9:35 p.m., moved by Tom Sciacca, seconded by Cliff Lewis to adjourn the Executive Session and reconvene in Public Session.

A roll call vote was taken.

Voting in favor: Nish Acharya\*, Malcolm Astley\*, Tricia Clifford\*, Maureen Devlin, Marlene Dodyk, Stephanie Galvani, Betsy Gavron, Michael Hoyle\*, Eva Urban Hughes, Brian Jones, Cliff Lewis\*, Sarah Orlov\*, Kelly Parente, Tom Sciacca\*, Monique Solman, Mabel Reid-Wallace.

Voting opposed: None

The Executive Session was adjourned at 9:35 PM.

Respectfully submitted,

Sarah Orlov  
Secretary

Note:

\*Wayland Residents